

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

ACADEMIC SENATE

EXECUTIVE COMMITTEE MINUTES

Wednesday, November 2, 2022

CLA Building, 98, P2-8

Zoom Login: <https://cpp.zoom.us/j/84905285278>

Meeting ID: 849 0528 5278

Password: executive

Attendees: Laura Chase, Saeideh Fallah Fini, Mario Guerrero, Rita Kumar, Kevin Moore, Jocelyn Paaleb, Gabriel Davidov Pardo, Dennis Quinn, Julie Shen, Nicholas Von Glahn, and Michelle Yoo.

Proxy: Kevin Moore for Gwen Urey (Conference in Toronto)

Guest: Sean Monemi

1) Minutes

M/s/p approve the Executive Committee Meeting Minutes from October 26, 2022

Senator Moore motioned to approve the minutes. Senator Urey second.

Zoom Poll Results: Yes 7 (88%), No 0 (0%), Abstentions 1 (13%)

2) Chair's Report

A Confidence Vote for the University Library Dean

The Executive Committee of the Academic Senate received a valid petition requesting a vote of confidence in the leadership of the Dean of the University Library. The Dean of the University Library provided a response to the petition. The eligible faculty members and full-time lecturers at the University Library will vote.

There was a discussion on the Confidence Vote policy and whether Dean Hawthorne's response to a confidence vote petition should go to the Executive Committee. The Executive Committee does not arbitrate the confidence vote process. Should the majority of the eligible faculty members and full-time lecturers vote no confidence, then the Executive Committee will compose a letter requesting a formal investigation. The Chair of the Academic Senate will inform the University President, the college Dean, and the college constituency of the voting results.

3) Vice Chair's Report

EP-002-223 Academic Senate Representation for Part-Time Lecturer Faculty -
REFERRAL

Cal Poly Pomona Academic Senate currently does not make any provision for representation of part-time lecturer faculty. The Academic Senate considered a lecturer representation measure in 2018. As of 2018, 17 of the 23 California State University campuses provide at least one dedicated lecturer seat in their respective Academic Senates.

According to the Bylaws, lecturers cannot become Executive Committee members. The referral is requesting two seats for part-time lecturers on the Academic Senate, not the Executive Committee. Discussion ensued.

Senator Paaleb motioned to send the referral to committee. Senator Quinn second.

M/s/p to send EP-002-223 to the Elections and Procedures Committee.

Zoom Poll Results: Yes 9 (100%), No 0 (0%), Abstentions 0 (0%)

FA-003-223 Policy for Offer of Faculty Tenure on Initial Appointment – **REFERRAL**

Vice Chair Kumar mentioned that the referral does not have enough information to send to the Faculty Affairs Committee. The referral is not requesting a specific change in the policy and Policy 1311 mentions initial appointments with tenure. The Chair and Vice Chair sent emails to Dr. Phyllis Nelson seeking clarification on the referral. Vice Chair Kumar requested clarification from the author on whether the referral is requesting revisions to Policy 1311 or seeking to create a new policy and whether the author has suggested wording. The referral also needs clarification on the award of tenure and retreat rights. The Executive Committee suggested inviting the author to the next Executive Committee meeting on Wednesday, November 16, 2022, for further clarification on the referral.

Senator Quinn motioned to return the referral to author. Senator Shen second.

M/s/p to return FA-003-223 to Dr. Phyllis Nelson for clarification.

Zoom Poll Results: Yes 9 (100%), No 0 (0%), Abstentions 0 (0%)

GE-001-223 CE 4140-Fundamentals of Sustainable Project Management (GE Synthesis D4) – **REFERRAL**

Senator Quinn motioned to table the referral and request Dr. Laura Massa, the author of the referral, and the Chair of the General Education to attend the next Executive Committee meeting to discuss the nature of the moratorium. Senator Shen second. Chair

and Vice Chair will reach out to the General Education committee to explain the tabling of the referral.

M/s/p to table GE-001-223 and invite Drs. Laura Massa and Corwin Aragon to the next EC meeting.

Zoom Poll Results: Yes 9 (100%), No 0 (0 %), Abstentions 0 (0%)

4) Reports

Presented by Dr. Sean Monemi, Chair of the Elections and Procedures Committee

EP-002-212 Staff Senator Selection – **FIRST READING**

Senator Sean Monemi mentioned that the referral is a continuation from last year and he highlighted areas in the report. The difference between faculty and staff senators is that the service of faculty members on the Academic Senate is reflective towards their performance evaluation and promotional opportunities whereas for staff members it is not. The current process permits all eligible candidates (all permanent and full-time staff) are allowed to nominate themselves or others for the senate seat and then elect their representative to the Academic Senate.

Four proposals were presented for staff senator:

- **Proposal 1:** The staff representative shall be elected by staff electorate. One of the three nominations should come from the staff member's HEERA Manager, or immediate supervisor.
- **Proposal 2:** The staff representative shall be selected by staff council executive board members.
- **Proposal 3:** The staff representative shall be selected by an ad hoc committee of the Vice-Presidents who meet once every three years (senate staff representative seat is for 3 years) to evaluate the nominations for staff senate seat and select the staff representative. Proposal 2 and 3 were rejected by the Elections and Procedures Committee. The two main challenges of proposal 2 and 3 are that (1) putting together an ad hoc committee can be difficult given the busy schedules of the VPs; (2) it does not allow the staff members to choose their representative.
- **Proposal 4:** Keep the protocols as is. According to the Academic Senate Constitution, "The staff representative shall be selected by an ad hoc committee made up of individuals from bargaining units 1, 2, 4, 5, 7, 8, and 9. Proposal 4 could be the second option to Proposal 1, but less preferred by the Elections and Procedures Committee. Only difference is that Proposal 4 is asking for an ad hoc committee.

There was a discussion on the three nominations proposed for staff compared to five nominations required for faculty, and the staff applicants sending the bios (which is not required for faculty). The Elections and Procedures Committee met with the Staff

Council to discuss the staff senator position. The Elections and Procedures Committee and the Staff Council agreed that three nominations (signatures) were better suited for the staff senator position than five signatures. The Bylaws require five signatures for staff members to be considered for the staff senator position. There was also a discussion on the HEERA Manager being a MPP and not a staff member and whether three signatures would entail two staff members and one signature from the MPP/HEERA Manager. Senator Monemi will go back to the Elections & Procedures Committee to inform them of what the Bylaws say. The Executive Committee inquired with Senator Monemi if the committee is willing to update the Bylaws. Updating the Bylaws should come after the Constitution has been ratified. There was also a discussion on conducting a staff survey. Monemi requested two more weeks to inform the Elections and Procedures Committee of the five-signature requirement within the Bylaws and update the referral so that the Executive Committee can have a clean version of the report.

- 5) Old Business
- 6) New Business

The Executive Committee selected the following applicant:

Service Opportunity | University Technology Data Governance Working Group

- **Ariel Hahn (University Library/Data Management Librarian)**

Tentative Academic Senate Meeting Agenda for November 9, 2022



Academic_Senate_Agenda_11.09.22.doc

Chair Von Glahn mentioned that the senate meeting agenda is light. There was no discussion by the Executive Committee.

Senator Quinn motioned to approve the Academic Senate Meeting Agenda for November 9, 2022. Senator Fallah Fini second.

M/s/p approve the Academic Senate Meeting Agenda for November 9, 2022.

Zoom Poll Results: Yes 9 (90%), No 0 (0%), Abstentions 1 (10%)

- 7) Discussion



cpp-resolution.draft.2022-011-09(3).doc

Senator Fallah Fini mentioned the activism in Iran and upcoming resolution *Sense of the Senate Resolution, In Support of Academic Freedom and Solidarity with Iranian Women – “Woman, Life, Freedom” – University Communities, and International Students*. There will be a discussion and motion to waive the first reading at the next Academic Senate meeting on Wednesday, November 9, 2022.

Adjourned @ 4:50 PM