

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

ACADEMIC SENATE

EXECUTIVE COMMITTEE MINUTES

Wednesday, February 22, 2023
CLA Building, 98, P2-8

Attendees: Laura Chase, Saeideh Fallah Fini, Mario Guerrero, Rita Kumar, Kevin Moore, Jocelyn Paaleb, Gabriel Davidov Pardo, Dennis Quinn, Julie Shen, Gwen Urey, Nicholas Von Glahn, and Michelle Yoo.

Guests: President Coley, Provost Brown, Corwin Aragon, and Jessie Vallejo.

1) Minutes



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There was no discussion. Senator Quinn motioned to approve the minutes. Senator Urey second.

M/s/p to approve the Executive Committee Meeting Minutes from February 8, 2023.

2) Chair's Report

Policy 1310 Management Personnel Plan (MPP) Appointments: Emergency or Interim Appointments

Vice Chair Kumar mentioned that according to Policy 1310 (Section 17.2) the President will make every effort to consult with the Executive Committee of the Academic Senate in advance regarding Management Personnel Plan (MPP) appointments. These circumstances of appointing an Interim MPP appointment often address confidential and sensitive personnel issues. According to Policy 1310 (Sections 17.5.1 and 17.5.2), if the Interim MPP appointment extends beyond one calendar year, then the Executive Committee of the Academic Senate and the appointing officer shall jointly agree on the need to extend the appointment. If no agreement is reached by the Executive Committee of the Academic Senate and the appointing officer, then the President shall make the final decision and inform the Academic Senate and the campus community.

There was a discussion on the challenges and assertiveness by the Executive Committee for the consultation. Chair Von Glahn mentioned whether the Chair and Vice Chair of the Academic Senate should serve as the proxies for the Executive Committee during non-

session months for emergency MPP appointments that are time sensitive. Discussion ensued.

Chair Von Glahn shared the following discussion items from the meeting with Provost Brown:

Provost's Award for Excellence

The spring applications for nominations and the award recipients are announced and recognized during commencement and in the fall, there is a reception. The Provost is considering changing the protocols so that the recognition of the award happens the following spring semester and the reception would remain in the fall semester. An option is to move the cycle to the academic year from calendar year.

No Confidence Vote

Provost Brown has met with the investigator as well as the faculty and plans to meet the proposed deadline to complete the investigation by April 2023. There was a discussion on the timeline. The resolution, which serves as a policy, states that the Academic Senate be informed at the conclusion of the investigation. The proposed deadline is the last Academic Senate meeting in April 2023.

Search for Deans for the College of Agriculture and Collins College

Vice Chair Kumar mentioned the discussion with Provost Brown regarding the timing of the dean search for the College of Agriculture and Collins College. Provost Brown plans to start the searches soon and get the finalists to campus before the end of the 2023 spring semester. The search committee will be compensated if an extension beyond spring semester is required for the dean search.

Academic Calendar Update

Chair Von Glahn announced that June 19th, known as Juneteenth, is an acknowledged holiday by Governor Gavin Newsom. There was a discussion on whether the Board of Trustees will recognize Juneteenth as a systemwide holiday for all 23 CSU campuses. The decision on Juneteenth holiday has a deadline in March 2023. There are questions regarding two separate calendars: one to serve as the Administrative Calendar and the other to serve as the Academic Calendar. The Academic Calendar has minor modifications and is not approved yet. Depending on the vote, modifications to the Academic Calendar will be required if Juneteenth is passed by the Board of Trustees for this year. The President's response to the Academic Calendar is pending at this time.

Two-on-Two Meeting with President Coley and Provost Brown

Chair Von Glahn mentioned the student evaluations as one of the topics during the two-on-two meeting and inquired if the Executive Committee had additional items for

discussion. Regarding the student evaluations, the President is in favor of students providing qualitative comments on the evaluations and promote student inclusivity within the assessment of class experiences. There was a discussion on the risk of potential prejudicial comments towards faculty members of color. Chair Von Glahn inquired if the Executive Committee has read the email on the student evaluations with a 20-page report with recommendations on conducting the evaluation process. Chair Von Glahn will disseminate the 20-page report to the Executive Committee. The policy on student evaluations is tentatively approved. There was a discussion on the comment section of the student evaluations and the information in the comments not being used for evaluative purposes and only reviewed by faculty members.

The Executive Committee suggested the bookstore proposal as another topic of discussion during the two-on-two meeting. There was a discussion on the additional fees imposed on students. They also suggested the interim appointments and their extensions as a discussion item for the meeting. There was also a discussion on the International Center, the restructuring process, and whether an interim director for the International Center will be appointed.

3) Vice Chair's Report

There were no referrals to report.

4) Reports

Presented by Dr. Jessie M. Vallejo, Chair of the Academic Affairs Committee

AA-005-223 Creation of a Credit for Prior Learning (CPL) Policy – FIRST READING

No updates on the Credit for Prior Learning (CPL) referral. The concerns regarding workload issues still exist. The referral is designed to align the campus with legislation and the law. Senator Vallejo also discussed the structure of payment (\$5 per unit with a \$25 cap rate per class) in the catalog and that Cal Poly San Luis Obispo has a similar fee structure to Cal Poly Pomona. The criteria for the course cannot be challenged. AA Committee postponed the referral in effort to get answers on the fees but have not obtained any answers on the fee structure. Senator Vallejo offered to reach out to any constituents regarding the fees structure. Not sure where the fees are going and why the students are paying the fee.

The committee is seeking guidance on who to consult regarding the fees. The committee hopes to obtain more information prior to the first reading. There is time prior to the deadline of December 2023. There was a suggestion to have both readings of the report AA-005-223 during the fall 2023. There was also a discussion on whether Senator Vallejo had a chance to speak with anyone on the CPL committee. Val Otto, Senate Analyst, displayed the names of the CPL committee members for the EC and Senator Vallejo to review. The goal is to get the referral approved by April 2023 so that the referral can be implemented in the fall 2023.

The referral must follow the law. Senator Vallejo agreed to email the CPL Committee members to gather more details on the CPL fees structure. The Executive Committee recommended that Senator Vallejo return once she has additional information on the fees and revisit the referral during one of the April meetings. They also provided Senator Vallejo with the chairs email address (chair-plus@cpp.edu). Discussion ensued.

Presented by Dr. Corwin Aragon, Chair of the General Education Committee (via Zoom)

GE-010-223 HST 4406 – History of Women, Gender, and Sexuality in the United States (GE Interdisciplinary Synthesis C3 & D4) – **FIRST READING**

Senator Aragon requested to hold off on the report until the next Executive Committee meeting on Wednesday, March 1, 2023, to address the concerns regarding the sexuality content of the course. The Executive Committee agreed to move the report for GE-010-223 to next week's meeting agenda.

GE-011-223 CHM 1210 – General Chemistry I (GE Sub-area B1) – **FIRST READING**

There was a discussion on whether Dr. Berit Givens, Chair for the Department of Mathematics and Statistics was consulted on the course. Students are currently enrolled in this course. The Executive Committee recommended that Senator Aragon send Dr. Givens a note to keep her informed of the report for the course and to connect with the Mathematics and Statistics Department to make sure they do not have any concerns with the report. There was also a discussion on Math 1070 for Engineering majors and to add for those students taking chemistry. The Executive Committee reviewed Curriculog and Math 1070 in detail. Discussion ensued.

Senator Urey motioned to move the report to the Senate meeting agenda. Senator Quinn second.

M/s/p to send GE-011-223 to the Academic Senate Meeting Agenda for March 8, 2023.

GE-012-223 CHM 1210L – General Chemistry Laboratory I (GE Sub-area B3) – **FIRST READING**

There was a brief discussion on the typo in the last sentence of the first paragraph of the report. Change “is” to “has.”

Senator Urey motioned to move the report to the Senate meeting agenda. Senator Quinn second.

M/s/p to send GE-012-223 to the Academic Senate Meeting Agenda for March 8, 2023.

5) Old Business

6) New Business

The Executive Committee selected the following faculty members:

Search Committee for the Dean of Agriculture

- Kellene Anne Isom (Ag/NFS)
- Gabriel Davidov Pardo (Ag/NFS)
- Ondieki Gekara (Ag/AVS)
- Hyungchul Han (Ag/AVS)
- Seoha Min (Ag/AMM)
- Anna Soper (Ag/PS)

7) Discussion

Dr. Soraya Coley, President

Updates from the President's Office

President Coley expressed her appreciation for the support from members of the Cal Poly Pomona community.

President Coley mentioned her meeting with the CSU Presidents and Interim CSU Chancellor. Only three out of twenty-three CSU campuses made student enrollment target. Cal Poly Pomona is one of the highest among the CSU campuses to meet the student enrollment target. Allocation for state funding among the CSU campuses will be based upon student enrollment obtainment.

President Coley mentioned the departure of Daniel Montplaisir, Vice President for University Advancement, and her announcement of Francis Teves replacing him as the Interim Vice President for University Advancement effective March 6, 2023. Montplaisir has accepted an executive leadership position with a university in Gujarat, India. The President also mentioned her plans to work with the Academic Senate over the next year to constitute a search committee for the position.

The President mentioned Doug Nelson, Senior Vice President for University Advancement (MPP III), who serves as the Chief Financial Officer for the Philanthropic Foundation. The President announced that Nelson has decided to retire this summer. President Coley requested that Nelson remain in his roles for an additional six months (until December 2023). Teves will work on reallocating Nelson's duties. President Coley also plans to work with the Academic Senate to recruit faculty members to serve on the search committee to fill the position.

President Coley mentioned the livestream meeting with the Board of Trustees in February 2023, changes within higher education, and the conversations around the value of a

college degree. The CSU System is forecast to encounter a decrease in student enrollment. The CSU System is also forecast to fall below the state funded student enrollment target for 2022-2023. There was a meeting this week with state legislators and its unclear of which direction the state legislators will take in this situation. The CSU System's forecasting for enrollment is below 25k students, which is a 7% drop in state funding for 2022-2023 target. Cal Poly Pomona's Campus Conversations highlighted the national trends in student enrollment.

There will be strategies developed on outreach, recruiting, and retention of students. The President mentioned her plans to research the population of students the university serves and engage with deans and department chairs in canvassing flexible programs that will appeal to various populations. One of the target audiences are adult learners. The President also mentioned plans of targeted outreach by colleges.

President Coley mentioned Reginald Blaylock's appointment as an Interim Presidential Associate (MPP IV). Blaylock will return from his retirement annuitant to serve as an Interim Presidential Associate for two years to expand Cal Poly Pomona's recruitment and outreach with a more integrated approach.

The Dean of Professional and Global Education position will be elevated to Vice President. This role will remain at the same classification (MPP IV) and work with corporations, public agencies, and non-profit organizations while maintaining the academic mission of the University.

The President plans to move Ronald P. Whitenhill from Assistant Vice President into an Associate Vice President role so that he can work with college deans specifically on recruitment and outreach plans.

President Coley announced her plans to meet with all the community college presidents as well as meeting with all the superintendents. The President has conducted these meetings over the past three years as a partnering and comprehension efforts around the concerns and challenges within community colleges and school districts.

President Coley mentioned staff development and her launch of the Employee and Organizational Development and Advancement (EODA)/HR Operations back in 2018. Staff development will focus on skill development. EODA will permanently move to the President's Office. Nicole Hawks (MPP IV) and President Coley are creating a new position at the Chief of Staff and Vice President levels. The new division will be called the Office of People, Culture, and Institutional Affairs. The Payroll Department and its transactional components will remain under Vice President Ysabel Trinidad at the Office of Administrative Affairs. At some other CSU campuses (such Cal State Fullerton, San Luis Obispo, and San Francisco), the Chief of Staff oversee these divisions.

The President mentioned global education will be an area in which Cal Poly Pomona plans to generate new revenue streams. Target public employees and up skilling and reskilling for adult learners. Create additional opportunities for programs. Collaborating with corporations, non-profits, and public agencies.

There was a discussion on student workers for colleges and departments and process mapping. President Coley plans to meet with all the colleges' advisory boards to develop strategies to assist with funding the Office of Academic Programs. The discussion on student enrollment ensued.

Dr. Jennifer Brown, Provost
Updates from the Provost's Office

Provost Brown mentioned Dr. Keith Forward's appointment as the Interim Associate Vice President of Academic Programs while Dr. Laura Massa serves as the Interim Associate Vice Chancellor, Academic and Faculty Programs at the Chancellor's Office.

Adjourned @ 5:15 PM