

CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

ACADEMIC SENATE

EXECUTIVE COMMITTEE AGENDA

Wednesday, March 22, 2023

CLA Building, 98, P2-8

Zoom Login: <https://cpp.zoom.us/j/81924752279>

Meeting ID: 819 2475 2279

Password: executive

Attendees: Laura Chase, Saeideh Fallah Fini, Mario Guerrero, Rita Kumar, Kevin Moore, Jocelyn Pacleb, Gabriel Davidov Pardo, Dennis Quinn, Julie Shen, Gwen Urey, Nicholas Von Glahn, and Michelle Yoo.

Proxy: Rita Kumar for Saeideh Fallah Fini until 3:25 PM

Guest: Gregory Barding and Sean Monemi

1) Minutes

The Executive Committee Meeting Minutes from March 15, 2023



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There was no discussion.

Senator Quinn motioned to approve the minutes. Senator Urey second.

M/s/p to approve the Executive Committee Meeting Minutes from March 15, 2023.

Zoom Poll Results: Yes - 8 (89 %), No - 0 (0%), Abstention - 1 (11%)

2) Chair's Report

Policy 1210: Academic Freedom and Appendix 39

Chair Von Glahn mentioned Appendix 39 the policy on Academic Freedom, which was approved back in 2001. This policy was not mentioned in the PowerPoint when the appendices were transferred over into policy numbers. However, a statement called Policy 1210 that related to Academic Freedom was added to the University Manual – despite being of unknown origin and not having been approved by the senate. A referral

was submitted last year regarding the policy and sent to the Faculty Affairs Committee for review.

There was a discussion on whether the Executive Committee should render a recommendation based on the appendices for the outcome of Policy 1210 to the Faculty Affairs Committee. There is no deadline for the referral for Policy 1210. The Executive Committee suggested allowing the Faculty Affairs Committee time to work on the referral. They agreed that a policy on academic freedom is warranted and urgent for the campus.

There was also a discussion on whether the Faculty Affairs Committee should present a report on the referral to the Academic Senate or Executive Committee and whether there is a time limit on the referral. The old University Manual and Policy 1210 documents on Academic Freedom have been circulated campuswide. However, they are not the same document. The referral asks the Faculty Affairs Committee to compare both documents and determine what the policy should be. Chair Von Glahn expressed his concerns of the power erosion of the previous senate that passed the policy. He also stated that the last approved policy of the Academic Senate should be the policy and the unapproved manuscript that was written should be disregarded.

The Executive Committee agreed that Appendix 39 was the most recent approved policy and should be the governing policy on academic freedom. The report on the referral from the Faculty Affairs Committee will go to the Academic Senate. A vote is in order if the referral is required to conduct the comparison of the documents ([FA-005-212](#) Academic Freedom – Appendix 39 and Policy 1210 Comparison). The Academic Senate Office will speak with Interim AVP Keith Forward on the reinstatement of Appendix 39 on the Academic Manual. Discussion ensued.

Invitation Discussion: Dr. John Lloyd, Chair for the Budget Committee

Chair Von Glahn mentioned inviting Senator Lloyd to the Executive Committee meeting in May 2023 and his retirement from the Budget Committee. He encouraged the Executive Committee to ask questions on Cal Poly Pomona's budget projections.

Chair Von Glahn also mentioned that the legislature will provide a 5% increase in state allocations through the compact. The President has made budgetary models forecasting a drop in student enrollment. Therefore, a drop in the budget over the next few years. There is no evidence of this yet.

Updates from Meeting with Provost Brown

Vice Chair Kumar shared their conversation with Provost Brown on student enrollment and the importance of student enrollment expressed by the President. There was discussion on Cal Poly Pomona's status with student enrollment.

Meeting Items Suggestions from Executive Committee: President and Provost Meetings

Chair Von Glahn requested the Executive Committee suggest meeting item for discussion for their one-on-one meeting with President Coley and Provost Brown over spring break.

3) Vice Chair's Report

AP-012-223 New Cyber Security Minor – **REFERRAL**

Vice Chair Kumar mentioned that the program lists three new elective courses that need development and are not located in Curriculog. Two of the elective courses are at the five thousand level, while the minor is intended for undergraduates. Vice Chair Kumar's comments were added to the referral notes, under recommended resources, for consideration by the Academic Programs Committee.

Senator Urey motion to send the referral to committee. Senator Quinn second.

M/s/p to send AP-012-223 to the Academic Programs Committee.

Zoom Poll Results: Yes - 10 (100%), No - 0 (0%), Abstentions - 0 (0%)

4) Reports

Presented by Dr. Gregory Barding, Chair for the Faculty Affairs Committee

FA-005-223 Request to Update the Academic Senate Policies for a Vote of Confidence in a Department Chair and a College Dean – **FIRST READING**

Senator Barding mentioned the recommendation on making policy number arrangements for the vote of confidence referrals for the dean and department chair. He is unsure on how to add a policy number and suggested more consultation for policy numbering. Senator Barding agreed to change quarter language to semesters. He mentioned that each of the senate's resolutions on the vote of confidence for dean and department chair has served as policy. The Faculty Affairs Committee discussed the discrepancies within both resolutions and recommended some changes in the report for the referral.

There was a discussion on Vice Chair Kumar's edits and recommendations to the report. Senator Barding agreed to revise the report to read "leadership and performance" for the dean investigation.

Senator Quinn motioned to send the report to the agenda. Senator Pacleb second.

M/s/p to send FA-005-223 to the Academic Senate Meeting Agenda for April 5, 2023.

Zoom Poll Results: Yes - 8 (89%), No - 0 (0%), Abstentions - 1 (11%)

FA-006-223 Review of Policy 1328: Increasing Inclusion in the DRTPC – **FIRST READING**

Updated Policy 1328: Procedures for Reappointment, Tenure, and Promotion and Periodic Evaluation of Probationary Faculty

Senator Barding mentioned the resubmittal of the referral regarding Policy 1328, concerns of how a chair is elected on the DRTP and who can serve on the DRTPC. There was a discussion on diverse representation with the DRTP committee faculty appointments. Senator Barding also mentioned that chairs from large departments have expressed their concerns around diversity on committees and that DRTP committee appointments could become very problematic for the chairs. He mentioned the theme on cultural taxation in relations to the report, the potential problematic language in the report such as “Department RTP Committees *shall* be diverse with representation...,” and making RTP training mandatory for faculty members by Faculty Affairs every five (5) years. Vice Chair Kumar suggested dropping a portion of the sentence (see page 3) which states, “upon the request of the RTP candidate.” Discussion ensued.

Senator Shen motioned to send the report as is to the meeting agenda. Senator Quinn second.

M/s/p to send FA-006-223 to the Academic Senate Meeting Agenda for April 5, 2023.

Zoom Poll Results: Yes - 8 (80%), No - 2 (20%), Abstentions - 0 (0%)

FA-004-212 Review of Policy 1311 – **FIRST READING**

Proposed Policy 1311: Recruitment and Appointment Procedure for Tenure-Line Faculty

Senator Barding provided a brief background on updating of Policy 1311 and the procedures that were in place. One of the three areas the Faculty Affairs Committee focused on was the Collective Bargaining Agreement (CBA). The current policy is in direct opposition with the CBA 12.22A, which states “the search committee originates the recommendation.” The policy has been misinterpreted as the department originates the recommendation. However, in consultation with the California Faculty Association (CFA), Administration, and the Chancellor’s Office, there was an agreement that the recommendation originates at the search committee level to the college dean. The Faculty Affairs Committee agreed that the search committee shall consult with the department and the recommendation shall come from the search committee. And the finalist’ materials will be made available to the department faculty.

There was a discussion on which path the committee will take, the comments provided to the committee by Vice Chair Kumar, and exactly who resolves the disagreement between the committee and the Dean and Provost. The Provost will delegate the responsibility of resolving search committee disagreements to the dean. There is no recourse if the Provost disagrees. Chair Von Glahn mentioned a former referral from Dr. Alex Small regarding

ranking, which allows the search committee to rank the candidates. The dean makes recommendations for hiring tenure line faculty members to the Provost.

There was also a discussion on the language in the report giving more power to the dean for the hire and whether the language aligns with the contract. Chair Von Glahn's interpretation of the contract is that this is a joint process. The contract states: "Considering the recommendations of any of the department or equivalent unit and the appropriate administrator." The Faculty Affairs Committee agrees with this interpretation of the contract and the Provost agrees with the designee.

The Faculty Affairs Committee wants to make sure that the department agrees on the position description. Senator Urey wrote in chat: The position description shall be approved by a simple majority vote of all probationary and tenured faculty of the department. Discussion ensued.

Senator Urey motioned to send the report to the agenda. Senator Fallah Fini second.

M/s/p to send FA-004-212 to the Academic Senate Meeting Agenda for April 5, 2023.

Zoom Poll Results: Yes -10 (100%), No - 0 (0%), Abstentions - 0 (0%)

Presented by Dr. Sean Monemi, Chair for the Elections & Procedures Committee

EP-002-223 Academic Senate Representation for Part-Time Lecturer Faculty – FIRST READING

Senator Monemi mentioned that based on the referral received, there is a huge gap in representation for lecturer. Asking for two seats for part-time lecturers. Added (D.) all part-time lecturers appointed on an annual basis. The incentive for the lecturers are it will count towards their service and used within their personnel action file. Service component should be considered in their portfolio and placed on their job application that the lecturer was active.

There was a discussion on which lecturers would be eligible for the consideration. Senator Monemi mentioned that lecturers would be appointed on an annual basis. Part-time lecturers get three-year contracts after six years of service. Senator Guerrero suggested in the chat: All part-time lecturers with a one-year or three-year entitlement are eligible.

There was also a discussion on what would be a part-time lecturer's term and the necessity for the Constitution to be revised to reflect the term as well. The Executive Committee mentioned that details are missing from the report and often departments pay for lecturers to attend senate meetings, impacting their budget.

There was a discussion on item #3 In comparison with the tenure-line faculty's receiving service credit compensation, part-time lecturers need to receive some compensation for their time and service in the form of a stipend. The Executive Committee is not ready to send to the Academic Senate Meeting Agenda due to the report missing content. Senator Monemi hopes to have all the data together by the end of their April 2023 meeting. Chair Von Glahn plans to meet with Senator Barding on this report and reconvene with Val and Casandra. Discussion ensued.

Senator Chase motioned to send the report back to committee. Senator Quinn second.

M/s/p to send EP-002-223 back to the Elections & Procedures Committee.

Zoom Poll Results: Yes - 8 (80%), No - 1(10 %), Abstention 1 - (10%)

5) Old Business

There was no old business reported during the meeting.

6) New Business

Tentative Academic Senate Meeting Agenda for April 5, 2023



Academic_Senate_Agenda_04.05.23.pdf

Chair Von Glahn mentioned the nominations for the Executive Committee. The nominations start tomorrow and will end on May 10, 2023. There was no discussion on the agenda.

Senator Urey motioned to approve the meeting agenda. Senator Pacleb second.

M/s/p to approve the Academic Senate Meeting Agenda for April 5, 2023.

Zoom Poll Results: Yes - 10 (100%), No - 0 (0%), Abstentions 0 - (0%)

7) Discussion

There were no discussion items.

Adjourned @ 5:12 PM