

Memorandum

DATE: August 26, 2021

TO: Jocelyn Pacleb, Ph.D.
Chair, Academic Senate

FROM: Soraya M. Coley, Ph.D.
President



Received in Academic
Senate

August 26, 2021

SUBJECT: Revised Response to Senate Report AS-2909-201-FA: Revision to Policy 1310 – Management Personnel Plan (MPP) Appointments

I am pleased to approve the proposed modifications to Policy 1310 - Management Personnel Plan (MPP) Appointments, adopted by the Academic Senate on 03/10/2021 as reflected in AS-2909-201-FA: Revision to Policy 1310 – Management Personnel Plan (MPP) Appointment with the following modifications:

4.1.3 Each committee shall include, as a non-voting member, the **President's Designee for Inclusion and Chief Diversity Officer (or equivalent position)**,

4.1.3.1 The **President's Designee for Inclusion and Chief Diversity Officer (or equivalent position)** must attend the first committee meeting and may attend other search committee meetings.

4.2 SEARCHES FOR POSITIONS REPORTING TO THE PRESIDENT AND TO THE PROVOST

4.2.1.1. **Up to** six full-time tenured or tenure-track faculty members selected by the Executive Committee of the Academic Senate.

This request is due to less than six faculty members selected, at times, by the Academic Senate, which delays the launch of search committees pending appointment of all six faculty members.

4.2.1.2. Up to ~~two~~ **four** persons, one being a permanent staff member as provided in 4.1.6, selected by the President or Provost as appropriate.

Request to reinstate the number to four persons selected by the President or Provost.

I thank Ms. Diane Gonzalez in the Provost's Office as well as the Faculty Affairs Committee for their work on reviewing the policy and ask that the Office of Academic Planning update the online Academic Manual to reflect the approved modifications to the policy.

Copy: Vice Presidents
Associate Vice Presidents
Deans
Associate Deans
Department Chairs