



**ACADEMIC SENATE
Executive Committee
REFERRAL FORM**



CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Date:	10/17/2018
To:	Faculty Affairs Committee
From:	Academic Senate Executive Committee
Subject:	Academic Senate Referral
Classification	FA-002-189
Title of Referral:	Review of Frequency of All-Level Review of RTP Packets URTPC
Background:	See attached referral request form. Additional background provided by the Executive Committee: None.
Recommended resources:	See attached referral request form and supporting documentation. Additional resources recommended by the Executive Committee: Deans Department Chairs DRTPC Chairs For the Committee's Report on this referral, please list in separate sections, the resources recommended and resources actually consulted. If a resource was not consulted, briefly state why.
Review and recommend:	Review and recommend as appropriate.
Date required for presenting committee report to the Executive Committee:	3/20/2019

Your Name: Aubrey Fine

Your Email: ahfine@cpp.edu

Title of Referral: Review of frequency of all-level review of RTP packets URTPC

Names and Titles of proponents: URTPC members- Chair- Aubrey H Fine
Martin Sancho-Madriz - AVP for Faculty Affairs

Keywords: RTP, URTPC

Is there a deadline by when this referral needs to be considered by the Academic Senate?:

No

Deadline Date:

Justification for deadline:

Background: Currently at CPP, with the exception of pre-RTP, annual performance reviews of probationary faculty for re-appointment, as well as reviews for tenure and/or promotion, are conducted at all levels every year including DRTPC, Department Chair, Dean, URTPC, and Provost. Other universities, including various CSU campuses, have other models where, for example, re-appointment reviews stop at the College level in some years, with a provision that when there's a rebuttal and/or an appeal an all-level review would be always triggered to assure that a more comprehensive evaluation will be conducted. As the campus continues to hire more faculty to increase tenure density the number of reviews also will continue to increase and a revised practice would be helpful to maintain a manageable workload for the URTPC.

The purpose of this referral is to request an examination of policies at other campuses by the Faculty Affairs Committee and propose an alternative to the current campus practice for re-appointment reviews only. Tenure and/or promotion reviews should continue at all levels.

Recommended Resources:

- Unit 3 Collective Bargaining Agreement
- Policies #1328 and #1330
- RTP Policies at other CSU campus that address frequency of all-level review
- Chair and members of the URTPC
- AVP of Faculty Affairs

Attachment 1:

https://s3.amazonaws.com/files.formstack.com/uploads/2070179/36745860/446036157/policy_1328_reappointment_tenure_and_promotion_policy_and_procedures.pdf