

California State Polytechnic University, Pomona

Academic Senate Report

AS-2886-190-FA

Review of Frequency of All-Level Review of RTP Packets URTPC

Academic Senate Action:

Adopted: April 15, 2020

Final Disposition:

Transmitted to President: April 17, 2020

RECOMMENDATION:

The Academic Senate recommends that the revised policy 1328 (PROCEDURES FOR REAPPOINTMENT, TENURE, AND PROMOTION AND PERIODIC EVALUATION OF PROBATIONARY FACULTY) be adopted.

The revised 1328 awards reappointments in 2-year increments after a successful performance review (RTP). A streamlined focused evaluation (“periodic evaluation”) would occur in the first year of a 2-year reappointment. The “periodic evaluation” ends at the dean/director level and does not result in a personnel action. Rather, the expected outcome is to provide the candidate a brief written document with input and guidance in preparation for their performance review scheduled in the second year of the 2-year reappointment. The candidate should address such input and guidance in their RTP packet in the following period of review. However, the DRTPC and/or other evaluators (e.g. department chair, dean, URTPC) may instead recommend a 1-year appointment (and a performance review) if it assesses this option is in the best interest of the candidate. The Provost will consider such recommendation(s) at all levels of review before rendering a final decision.

Attachments:

2. Policy 1328 Revisions – Track Changes
3. Policy 1328 Revised – Clean Copy