



Memorandum

DATE: May 18, 2023

TO:

Nicholas Von Glahn, Ph.D.
Chair, Academic Senate

FROM:

Soraya M. Coley, Ph.D.
President

Digitally signed by Soraya
M. Coley
Date: 2023.07.07
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Received in Academic
Senate
July 7, 2023

SUBJECT: Response to Senate Report AS-3043-223-FA: Review of
Policy 1311

The Academic Senate unanimously recommended the adoption of the proposed Policy 1311, Recruitment and Appointment Procedures for Tenure-Line Faculty. The goals were to align Policy 1311 with the Collective Bargaining Agreement (CBA), specifically 12.22a, which delegates the authority of recommendations regarding probationary appointments to the search committee, codify existing and best practices regarding diverse committee membership, and to clarify the steps and requirements for search approvals and finalizing the faculty hires. The specific role of deans, Faculty Affairs, and the Chief Diversity Officer are also clarified.

I thank the Faculty Affairs Committee and the Academic Senate for their recommendation. I support Provost Brown, the Academic Senate, and the Office of Faculty Affairs to approve the review of Policy 1311, and request that this report to be officially recorded.

Copy: Jennifer L. Brown
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