



**ACADEMIC SENATE
Executive Committee
REFERRAL FORM**



CALIFORNIA STATE POLYTECHNIC UNIVERSITY, POMONA

Date:	10/4/2021
To:	Faculty Affairs Committee
From:	Academic Senate Executive Committee
Subject:	Academic Senate Referral
Classification	FA-004-212
Title of Referral:	Review of Policy 1311
Background:	See attached referral request form. Additional background provided by the Executive Committee:
Recommended resources:	See attached referral request form and supporting documentation. Additional resources recommended by the Executive Committee: Inclusion Excellence Council Advisory Board For the Committee's Report on this referral, please list in separate sections, the resources recommended and resources actually consulted. If a resource was not consulted, briefly state why.
Review and recommend:	Review and recommend as appropriate.
Date required for presenting committee report to the Executive Committee:	11/3/2021

Your Name: Jill Hargis

Your Email: jehargis@cpp.edu

Title of Referral: Review of Policy 1311

Names and Titles of proponents: Iris Levine, Interim Provost and Vice President for Academic Affairs

Jill Hargis, Interim AVP for Faculty Affairs

Keywords: Faculty Recruitment Searches

Is there a deadline by when this referral needs to be considered by the Academic Senate? :
Yes

Deadline Date: Apr 01, 2022

Justification for deadline: Modifications of the policy are needed for implementation for the AY 2022-2023 tenure-line faculty searches

Background: Policy #1311 has not been updated in a long time. The Policy should be updated to support the best practices in faculty hiring, especially with regard to diversity, equity, and inclusion.

Recommended Resources: Unit 3 Collective Bargaining Agreement, Current Policy #1311, Faculty recruitment policies at other CSU that have been updated in the past few years, Jill Hargis Interim AVP Faculty Affairs, Faculty Equity Liaisons 2021-22, Martin Sancho-Madriz, Greg Barding.

Attachment 1: https://academic.cpp.edu/senate/docs/FA004212ref_1.pdf

Attachment 2:

Attachment 3:

Attachment 4:

Attachment 5:

Attachment 6:

Attachment 7:

Attachment 8:

Attachment 9:

Attachment 10:

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